



HUMAN RESOURCES

PRIORITIZING THE HAPPINESS OF ITS EMPLOYEES, FIBABANKA CARRIES OUT MANY INTERNAL PROJECTS TO REFLECT THE VALUE IT PLACES ON ITS EMPLOYEES.

Fibabanka aims to train new generation leaders with the mixed education model carried out in the digital platform and virtual classroom environment.

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**New Generation Internal Trainer Program**

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**Data Science Education Programs**

Fibabanka conducts Data Science Education Programs in order to promote data-based decision-making culture and improve data literacy among business teams. For this purpose, the Bank focuses on advanced mathematics, statistics and programming skills through classroom training, and aims to adapt these skills to business life with the micro-learning platform.

**Leadership Academy**

Fibabanka launched its Leadership Academy programs, which include digital content of trainers and faculty members from the world's most prestigious leadership schools. Within the scope of these programs, the Bank aims to train new generation leaders with the mixed education model carried out in the digital platform and virtual classroom environment.

**Fintern MT Program**

The Fintern MT group, which began its internship period with 2-week training sessions, was offered a 3-week development program consisting of banking products and practices as well as personal development trainings.

**Internal Communication Activities that Boost Internal Synergy**

Prioritizing the happiness of its employees, Fibabanka carries out many internal projects to reflect the value it places on its employees. Aiming to bring Fibabanka employees in different locations together with online internal communication tools and focusing on togetherness and the synergy it creates, Fibabanka supports its employees with insight-oriented and highly interactive activities.



**“YOU SET THE RULE” MANIFESTO**

- A Fibabanka employee;
- Sees opportunities that add value to the lives of customers.
- Changes the rules of the game by using technology.
- Focuses on the solution rather than a problem.
- Pushes the limits and makes a difference.
- Does not say “We have always done it like that” and is open to changes and new ideas.
- Does not give up on the first try. Comes up with creative solutions.
- Is never afraid of challenges and always bold!